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1/13/2020

Bill Thom
RE/MAX Realtron Bill Thom Group Realty Inc.
183 Willowdale Avenue
Suite 201
Toronto, ON M2N 4Y9
Canada

Dear Bill,

Congratulations on your years of exceptional work with RE/MAX! We are honored to recognize your 25 years of membership and success in this organization.

Professionals like you have made RE/MAX the premier brand in real estate. Your passion, work ethic and commitment speak volumes about you, and we at RE/MAX are proud to have you as a member.

We hope the unique competitive advantages of RE/MAX affiliation have contributed to your success. And as you look ahead to future milestones, we'll continue to offer unmatched benefits and services to assist you.

Congratulations once again on this incredible achievement. On behalf of the entire organization, I thank you for the lasting positive impact you've had on RE/MAX, your community and the many buyers and sellers you've served.

Warm regards,

A handwritten signature in black ink, appearing to read "Adam Contos".

Adam Contos
RE/MAX CEO